



**ELLENSBURG
PRESBYTERIAN
CHURCH**

ELLENSBURG, WA

**HEAD PASTOR
HIRING PAMPHLET**





ELLENSBURG PRESBYTERIAN CHURCH

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NORMAL CHURCH
OFFICE HOURS:

Monday - Friday:
9 a.m. - 1 p.m.



OUR CHURCH

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The Ellensburg Presbyterian Church is looking for the right individual to join our church family and help with the leadership of our church. We hold two services on Sundays, a traditional and a contemporary service. Membership for the congregation is 157 and our leadership Session is comprised of 5 men and 5 women. Like most, we feel our church is special and unique and here is a sampling of thoughts from some of our members.

WE LOVE OUR CHURCH AND FEEL IT IS SPECIAL BECAUSE:

- People are friendly, supportive, authentic, and the church is small enough not to get lost.
- We pray for each other, have grace for each other, and bear each other's burdens.
- Cross-generational relationships, add diversity and meaning to our lives.



- Feels like a big Christian family, an authentic Christian community.
- Easy to get involved in small groups and ministries, which enables authentic relationships to develop, but is not high pressure to be involved.
- Love the wisdom and faithful example that comes with the older saints.
- Love the liturgy of the service with the confession time.
- Love that we do simple and very special events that we can depend on happening year after year. (Like the mother daughter banquet, church fruit booth at the fair, old school Christmas pageant, etc.)
- Love how volunteers invest in our youth (middle and high school programs).
- Vacation Bible school is one of the favorites for most locals we know.
- Love that our pastor seems to genuinely care for each and every one of us, young to old, and honors each age group.

- The quilting ministry is special, in that they create quilts for each graduating senior, and church members who are sick or hurting.
- The faithful backpack volunteers who pack weekend meals and pray for those kids receiving the food.

But for as much as we love this church, we also know we can do more to serve in the name of Christ.

OUR HOPES AND DREAMS:

- We want to be more immediately welcoming toward visitors.
- Strengthen our current Sunday school for kids.
- Build additional relationships with the community.
- Be a safe and welcoming place for new or non-Christians seeking truth.

OUR MISSION

By the grace of God and the power of the Holy Spirit we:

- Worship our Lord and Savior
- Share the good news of Jesus Christ
- Equip Jesus' followers
- Minister to the needs of all people

OUR VISION

Looking ahead with great expectation our focus is to continue to:

- Present vibrant worship with spiritually faithful sermons
- Demonstrate a culture of extravagant Christian hospitality
- Provide a strong ministry for families and children

- Display an active loving fellowship
- Invite people to hear and accept Jesus as Savior
- Encourage people to glorify God and enjoy Him forever.

OUR STATEMENT OF FAITH:



Ellensburg Presbyterian Church is a member of the ECO denomination and as such we believe and follow the Essential Tenets of ECO. Details of the ECO tenets can be found at this location (pages 1-8):

<https://eco-pres.org/wp-content/uploads/ECO-CONSTITUTION.pdf>

OUR COMMUNITY



FROM THE CASCADES TO THE COLUMBIA RIVER

Ellensburg Presbyterian Church is located in Ellensburg, the largest city in Kittitas County. The county population is nearly 48,000 people with 21,579 living in the City of Ellensburg. The median age is 23 due to a large college-age population. Central Washington University (CWU) with over 1,400 employees and 10,400 students is the largest employer. The university brings with it a great arts and cultural community that includes a symphony, performing arts theater department, wonderful jazz performances, and many classes for the lifelong learner. The CWU education program has also blessed

the region with many great educators for our local schools. The community has a long history with the cattle and agricultural industry. Crops include timothy hay, alfalfa, an expanding apple production, and in some years, corn, and sunflowers. The county has historically had a large resource-based economy including timber, coal, and mining. In the past 20 years these have been replaced by renewable energy and destination resort development. There are three large wind farms in the county, a hydropower reservoir on the Columbia River, and some solar farms are being developed. The destination resort of Suncadia, about 30 miles from Ellensburg, has brought many people to stay and recreate in the hills around the Kittitas Valley.



OUR AREA IS BLESSED WITH FOUR SEASONS. ACTIVITIES AVAILABLE IN KITTITAS COUNTY INCLUDE:

- Hiking
- Climbing
- Mountain Biking
- Trail running
- Fly fishing on the Yakima River
- Lake and river fishing for salmon, steelhead, and trout
- Water skiing on the Columbia River
- Huckleberry picking
- Mushroom hunting
- Deer, elk, and upland bird hunting
- Snowmobiling
- Downhill and cross-country skiing

ELLENSBURG IS A TOWN FILLED WITH NUMEROUS EVENTS AND ACTIVITIES:

- Ellensburg Rodeo
- Kittitas County Fair
- Ellensburg Music Festival
- First Friday Art Walk
- Western Art Show
- Weekly Farmer's Market

CENTRALLY LOCATED IN WASHINGTON YOU CAN BE IN THE PUGET SOUND AREA WITHIN 90 MINUTES:

- Seattle Seahawks, Mariners, Sounders, or Kraken games
- Musical concerts or symphony
- Art museums
- Theater shows



OUR MINISTRIES

CONGREGATIONAL LIFE:



This is the main ministry that coordinates many of the church-wide fellowship events. Our church also offers other learning and fellowship opportunities.

- Monthly men's breakfast
- Women's Retreat
- Prime Time Café as a fellowship for those over age 55
- Small group Bible studies
- International Bible-based small group tours
- Easter Brunch
- Annual church picnic
- Around the Table Carol Sing

CHILDREN'S MINISTRY:



We have an education wing with several classrooms and an indoor recreation area. Historically run by volunteers, this ministry has included:

- Weekly children's sermons
- Sunday school
- Christmas and Easter programs
- Vacation Bible School
- Open gym outreach to parents and children under six years old

YOUTH MINISTRY:



A full-time youth ministry director coordinates the middle and high school programs. Our youth ministry vision is to be a place where students are nurtured and disciplined to follow Jesus Christ, a safe and welcoming environment where students can learn and ask questions about Christian faith, and a place of fun and fellowship where students can connect with each other and adults within the church. We have several events for youth including:

- Bible study and weekly meetings with the high school group, BASIC.
- Wednesday night meeting with the middle school youth group, ROCK.
- The Orcas Island Encampment and Trailseekers.
- Week day after-school hangout.
- Monthly 'Guys Night' and 'Girls Night' events.
- Summer camp and weekend

retreats for mid high and high school students at Camp Ghormley.

- Adult mentorship during service projects such as rebuilding homes in New Orleans after hurricane Katrina/Rita and Port Arthur, Texas after hurricane Harvey.

MISSIONS:



Our church has a heart for mission. This commitment is reflected in our church budget and personal donations to special projects. Also evident is the willingness of volunteers to help in all areas of need. We support a variety of local and worldwide missions, including medical, musical, and relief mission trips by members. Each mission is thoughtfully considered, and we have developed personal relationships with many of the programs we support. We strive to share God's word with all people and care for the most vulnerable. Missions supported:

- CareNet of Ellensburg
- Campus Crusade for Christ (Dennis and Dang Metcalf)
- World Vision
- Salvation Army
- Union Gospel Mission
- Child Hope International (Haiti)
- Ellensburg Christian School
- Navigators (Ryan Bailey)
- ApParent Project (Haiti)
- FISH Food Bank
- International Ministries (Kyle and Katrina Williams)
- Young Life
- Outreach Foundation (Dusty Ellington)
- Marcus and Helen Wolf (Ukraine)

An example of our local mission activity is the backpack program. Seven years

ago, our church began working with the FISH Community Food Bank to provide weekend meals to nutritionally deprived school children. Studies have shown that children without access to adequate food on the weekend, return to school on Monday unable to learn because of the distraction of hunger. Because of the leadership of our church, there are now 4 churches serving the hungry kids in our valley.

MUSIC MINISTRY:

Currently, two couples coordinate music for the church contemporary worship-service and special programs. This team approach provides excellent worship music and allows the leaders to remain fresh. Our traditional service features our part-time organist. Two of our music leaders are affiliated with the School of Music at CWU. We are often blessed with special music from college students. Several of our gifted teenagers have also been participating with the worship team.

PRESBYTERIAN WOMEN:

This ministry has thrived for many years. Activities include an annual bazaar, a Mother's Day event and an emphasis on mission. Weekly gatherings to work on crafts for the bazaar provides a wonderful opportunity for fellowship. Tabitha's Peaceful Piecemakers is an active quilt group in the church. Quilts are made for overseas missions, our local foster kids, the women's shelter, and for church members. They have wrapped many with their handmade gifts of love.

DEACONS:

Our congregation is made up of caring groups of people with many different gifts and talents. Our nine deacons work as an example of Jesus Christ with sympathy, witness, and service to minister to those in need, to the sick, the lonely and the distressed, both within and beyond our church community.

OUR HISTORY



Founded in 1879, when Washington was still a territory, Ellensburg Presbyterian Church soon bought land and built a school, with one room used for church services. In the next few years Washington became a state, Ellensburg dropped the “h”, and with public schools being built, the school building was moved, a sanctuary added, and the name changed to First Presbyterian Church of Ellensburg.

In 1958 the church did the unthinkable by moving outside of the downtown area (where most could walk to church on Sunday) to three acres of land gifted to the church on the eastern edge of town, now just north of Ellensburg High School.

The congregation had always been a rather traditional, theologically orthodox Reformed Presbyterian Church and thrived in the community, with many programs and great community presence. However, for some time members of the congregation had become worried about the theological (and political) drift of the Presbyterian Church USA. In 2013, the congregation decided the fit with the PCUSA denomination no longer worked and followed our Presbytery’s process to have our congregation



transferred to ECO: A Covenant Order of Evangelical Presbyterians. In the process, we changed our name back to the original “Ellensburg Presbyterian Church”.

Our retiring pastor, has served the church for 23 years and has emphasized Biblical knowledge, a Reformed understanding of salvation by grace alone, and encouraged members to study a Reformed catechism as a way to learn the basic beliefs of the faith in a user-friendly way.

We continue to serve God in our community and are a genuinely friendly and welcoming congregation. We await God’s graceful guidance and providence as we step forward into a changing and challenging world. Yet our goal has always been the same: Glory to God in the highest!

JOB DESCRIPTION

HEAD PASTOR

Ellensburg Presbyterian Church desires a Head Pastor who loves the Lord and loves people; is rooted in scripture; is an enthusiastic leader and whose theological views are consistent with the Essential Tenets of ECO.

Responsibilities

Pastor:

- Preach engaging Biblically grounded sermons that inform, inspire, and challenge as led by the Holy Spirit
- Head of Staff: administrate, oversee and support full and part-time paid staff
- Moderate session and congregational meetings
- Promote, lead, and teach new member classes
- Administer sacraments and officiate weddings and funerals

Shepherd:

- Know members of our congregation and encourage them in their walk with Christ
- Disciple elders, deacons and lay leaders through leadership, teaching and prayer
- Work closely with worship teams to provide inspiring worship services
- Provide vision and guidance for Christian education programs, including children, youth and adult
- Be present and available in times of need, such as counseling members and visiting those who are grieving or sick and shut-in
- Schedule time to nurture your intellectual and spiritual growth and maintain emotional balance

Reach Out:

- Look out into our community and the world to see where Ellensburg Presbyterian Church may be able to bring the love of Christ
- Participate in Kittitas Valley Ministerial Association and NW ECO Presbytery
- Work with leadership to determine a vision for the future of our church

Qualities:

- Has a servant's heart for others and winning souls for Jesus Christ
- A person of prayer
- Seeks to honor Christ in all relationships and maintains a lifestyle which is consistent with scripture and the Essential Tenets of ECO
- Committed to a life that upholds and encourages biblical standards
- Approachable, handles both criticism and praise with grace
- An effective communicator who listens well and is skilled in conflict resolution

Skills and Experience:

- Master of Divinity or equivalent from an accredited seminary
- Ordained and committed to the ECO Essential Tenants and Confessional Standards
- Four years or more as Head Pastor (preferred) or Associate Pastor
- Experience in supervising, supporting and managing staff

Compensation:

Minimum \$75,000 plus benefit package, negotiable based on experience.

Application:

If you feel led to join Ellensburg Presbyterian Church in our journey to follow Christ, please submit:

1. Introduction Letter (What attracts you to the Pastor position at Ellensburg Presbyterian Church)
2. Resume and Statement of Faith
3. Three links to videos of recent sermons
4. Three references

First review of applications will take place on March 20, 2024.